



# The Variant

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Section 1510 with Section 1515

Feb 08

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### Section Chairs:

Andy Vouloukos, Section 1510 Chair, Email: avouloukos@gmail.com

Enrique Bekerman, Section 1515 Chair, Email: emb109@aol.com

### Newsletter Editor

Send contributions to Mindy.Gross@aexp.com  
Contributions will be edited to meet space requirements.

Employment ads updated daily and are posted on the website, www.asqsefla.org

## Section 1510 Website

www.asqsefla.org

## Section 1515 Website

www.ASQualitypalmbeach.org

See All Section Activities  
Certification Refresher Classes  
Section Dinner Meetings  
and On-Line Registrations

## Message from the Section 1510 Chair by Andy Vouloukos

### January Dinner Meeting

Our first dinner meeting of 2008 was held on January 8, 2008, at Shula's on Main Street. Paul Chang, an IE at Pylon Manufacturing in Deerfield Beach, presented some of the improvements made at three companies where he worked that were the result of Kaizen blitzes. The Magnivision example was awesome. Here, the issue was labeling. Magnivision, at the time, was making fixed prescription, off-the-shelf, reading glasses that were sold by several large retail outlets, each with its own labeling requirements. Failure to have the correct labels available on the production floor, or worse yet, mislabeling glasses during production impacted delivery schedules. You had to be there to appreciate how this, and the other two examples were resolved using Kaisen blitz concepts. Thanks again Paul, for a unique full motion-PowerPoint presentation. It really made the issues easy to comprehend.

### Please join us on February 13<sup>th</sup> for the Performance Excellence Showcase

ASQ Section 1510 is proud to sponsor this year's Performance Excellence Showcase at the Signature Grand in Davie. Please sign up early to attend either the entire day, including the Covey seminar, or the late afternoon showcase. See details in this newsletter.

If you had difficulty signing up earlier this month, the "bug" has been fixed. If you still are unable to sign up, refresh the page, or contact Eddy Larouche, our webmaster.

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## Message from the Section 1515 Chair by Enrique Bekerman

What a way to start the New Year! Our January meeting was well attended and well received by all. Phil Centonze, our speaker, presented the Sterling Award Leadership criteria and led a lively discussion on the characteristics of excellent leaders and the difference in attributes of "Leaders" and "Managers". The conclusion was reached that the roles complement one another: one provides the vision and the other provides the daily execution of that vision.

The topic was also a basic introduction to the Sterling Award in anticipation of the February event. **On February 13, The Sterling Council and ASQ 1510 will co-sponsor the annual Performance Excellence Showcase at The Signature Grand in Davie.** This has always been an educational, entertaining, and motivational event. This is a good opportunity to reward or motivate your teams even if they are not competing. Witnessing what the competing teams have accomplished in solving their organizations' problems is a valuable learning opportunity. **The 1515 Board strongly recommends that all Palm Beach members make an effort to attend.**

In several surveys, our members have expressed a desire for a greater opportunity to network with other Quality professionals more frequently. In order to serve this need, ASQ 1510 AND 1515 will conduct a joint meeting on March 11 that will not only include a presentation on Flexsim process modeling, but will also enable both groups to mingle, socialize, and network around a cash bar and "hors devours".

In April we will tour the FHP plant and learn

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## Section 1510 Monthly Meeting Email Reminders Option!

If you would like to receive an E-Mail reminder of Section 1510 Monthly Dinner Meetings, please send a valid e-Mail address in the body of your response to Section 1510 Arrangements Chair Myriam Ochart at m\_ochart@bellsouth.net. Please place in Subject Line: "ASQ Meeting Reminder"

# Section 1510 ASQ Certification Refresher Classes

To participate in an ASQ refresher class, please sign up on the web page at [www.asqsefla.org](http://www.asqsefla.org). If you have a question regarding registration or class site, call Mayra Bisnow, Education Chair, at 954-478-0384 or email [mbisnow@gmail.com](mailto:mbisnow@gmail.com). For course content questions, textbooks, or ASQ certification, contact Eleanor Chilson at 954-428-7373 x-245. Please sign up at least three weeks before the scheduled class start to assure you have the textbook at first session. Any classes that do not register a minimum of five students will be cancelled. *All classes are refresher classes.*

Class	Class Name	CEU's	Fee Includes materials, handouts and text where applicable	When	Time Classes are 5:30 pm to 8:30 unless otherwise listed	Instructor
IA	Internal Auditing for Quality Systems	1.0	\$175	February, October	One day Seminar 8:30 am—5:30 pm	Kannan Krishnan CQE, CQA, CQMa, CQIA, CSSBB, CQPA
CQT	Certified Quality Technician	2.7	\$300	January, August	9 sessions	Eleanor Chilson CQE, CQMa, CQA, CQIA and Andy Vouloukos CQE, CRE
CMQ/OE	Manager of Quality / Organizational Excellence	2.7	\$350	January August	9 sessions	Kannan Krishnan
CQE	Certified Quality Engineer	3.0	\$350	March September	10 sessions	Andy Vouloukos
CSQE	Certified Software Engineer	2.4	\$275	March September	8 sessions	Mercedes Massana CSQE, CQA
CQA	Certified Quality Auditor	2.7	\$275	March September	9 sessions	Eleanor Chilson
CQIA	Certified Quality Improvement Associate	2.4	\$275	March September	8 sessions	Kannan Krishnan
CQI	Quality Inspector	2.4	\$275	January August	8 sessions	Eleanor Chilson
CRE	Certified Reliability Engineer	3.0	\$350	January August	10 sessions	Andy Vouloukos
BPR	Blueprinting Reading	2.4	\$275	TBD	8 sessions	Eleanor Chilson
CCT	Certified Calibration Technician	2.4	\$275	March September	8 sessions	Fred King - CCT
CSSBB	Six Sigma Black Belt	3.0	\$350	January August	10 sessions	Kannan Krishnan & Purav Panathula CQE, CSSBB, CQMa
EEKK	Education Excellence: Koalaty Kid Program	1.0	\$175	TBD	One Day Seminar	Dennise Suarez, Amarilis Acosta, Donna Inglis
DOE	Design of Experiments	3.0	\$300	TBD	TBD	Robert Pintavalle CQMa, CQE, CQA, CSSBB
CSSGB	Six Sigma Green Belt	2.7	\$350	March September	9 sessions	Kannan Krishnan & Purav Panathula
CBA	Certified Biomedical Auditor	2.7	\$275	January August	8 sessions	Jim Carbone, CBA, CQA, CQE, CQMa

**For Certification Exams dates and locations, please visit the ASQ Certification website at [www.asq.org](http://www.asq.org)**

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### Upcoming Events

In March, join us for a joint meeting with Section 1515 at Tropical Acres on Griffin Road near the Ft. Lauderdale – Hollywood International Airport. Look on our website for the details.

Eleanor Chilson is also working on plans for an April 2008 meeting near the University of Miami. Look for a program that will be of interest to students as well as those in industry. Details should be available by early March on [asqsefla.org](http://asqsefla.org).

### Do You Want to Actively Participate in Your Section?

Section 1510 is looking for members who may be interested in a position on next year's Board. There will be a limited number of openings. If you are interested in volunteering, please drop an e-mail to [AVouloukos@gmail.com](mailto:AVouloukos@gmail.com). The term runs from July 2008 through June 2009.



ASQ  
AMERICAN SOCIETY  
FOR QUALITY

## ASQ Scholarships Available

### Applied Statistics and Quality Management Scholarship

The ASQ Statistics Division is accepting applications for the Ellis R. Ott Scholarship for Applied Statistics and Quality Management. This \$5,000 scholarship is for students who are enrolled in or accepted for enrollment in a master's degree or higher program with a concentration in applied statistics and/or quality management. More details, along with application instructions and forms, are available on the Statistics Division Web site. The **deadline to apply is April 1, 2008**. Contact Dr. Lynne Hare at [lynnehare@patmedia.net](mailto:lynnehare@patmedia.net) with questions.

### Richard A. Freund International Scholarship

Graduate students are invited to apply for the American Society for Quality's Richard A. Freund International Scholarship. This \$5,000 scholarship is for students pursuing a master's degree or higher with concentration in quality control, quality assurance, quality improvement, total quality management, applied science, or a similar quality emphasis. An application and more information are available on the ASQ Web site. The deadline to apply is **April 1, 2008**. Contact Trish Borzon at [tborzon@asq.org](mailto:tborzon@asq.org) or 1-800-248-1946 x7580 with questions.

See page 6 for information on the Section 1510 scholarship

## **Six Sigma Green Belt Training**

Sponsored by ASQ Section 1510

### Program details:

- Designed for Six Sigma enthusiasts who will perform or facilitate process improvement activities
- Suitable for all areas and all levels within an organization
- Nine Saturday sessions from 8:30 AM to 5 PM starting TBD. Classes planned to begin in March and October pending sufficient registration.
- Location: TBD
- Cost \$2500 per participant (Breakfast and Lunch included) Grant money may be available to organizations through the State of Florida. For details go to [www.workforceflorida.com](http://www.workforceflorida.com) under 'Incumbent Worker Training'.

### Certification Program includes:

- Six Sigma methodology and DMAIC roadmap
- Hands on workshops on Six Sigma process improvement tools
- Hands on training on use of Minitab Software
- Successful completion and presentation of a strategically linked process improvement project.
- Six Sigma Handbook by Thomas Pyzdek and Six Sigma Memory Jogger presented as reference material

### Instructors are Six Sigma Black Belt practitioners certified by ASQ:

Kannan Krishnan CSSBB, CQMa, CQE, CQA, CQIA, CQPA  
Purav Panathula CSSBB, CQE, CQMa

### Program Benefits:

- Competitively priced to accommodate individuals and company sponsored employees — *About 30% lower in price than other locally offered Green Belt Certification programs*
- Credibility of the certifying body (ASQ Section 1510)
- Weekend program
- Included in this program (not in most other Green Belt Certification Programs): Use of Minitab Software, Design Of Experiments (DOE)
- Coverage of the 'Certified Quality Improvement Associate' (CQIA) Body of Knowledge
- EU Points for ASQ re-certification: 6.0

### Prerequisites:

- Laptop preferred but **not** mandatory
- Basic math skills

### Requirements for Certification:

- Attend a minimum of 6 sessions
- Present a completed project

For registration and additional information please contact section Education Chair Mayra Bisnow, Education Chair, at 954-478-0384 or email [mbisnow@gmail.com](mailto:mbisnow@gmail.com). You may also register through our section website [www.asqsefla.org](http://www.asqsefla.org)

### *Section 1510 Mission*

*To foster a dynamic environment that will:*

- *Enable section members to network with peers*
- *Provide seminars and courses on the latest quality related tools and topics to facilitate their implementation in the manufacturing and service industries*
- *Lead section members into developing their potential through ASQ certification*

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of their many accomplishments on the road to becoming a Lean Enterprise. On April 17, we will hold our second joint meeting with The Treasure Coast Health Care Executives group. This meeting is scheduled at the Veteran's Hospital in Palm Beach and will include a presentation on Calibration. More details will follow in future newsletters.

During the first week of June, we are planning a presentation and tour of the Ritz-Carlton Hotel in Palm Beach. This is a great opportunity to learn about the devotion to excellence that has earned the Ritz-Carlton organization two Malcolm Baldrige Awards. On behalf of the Board of 1515, I wish a healthy and happy New Year to all ASQ 1510 and 1515 members and their families.

I hope you all agree that we have an exciting year planned, so we look forward to seeing you at some of these events.

We need your input regarding what refresher courses you would like to see offered in Palm Beach County. In order to make such an offering feasible, we need at least 5 participants. If you know of any colleagues desiring the same refresher course, let us know as this may make it easier to plan. The same applies to any workshops that you would find helpful. Please let Dan Ulmer ([daniulmer@yahoo.com](mailto:daniulmer@yahoo.com)), our Education co-Chair, know if there are any programs that would be of interest.

See page 5 for additional information on the Performance Excellence Showcase



## 1510/1515 Joint Meeting

Please mark your calendars for our March dinner meeting.

**Date:** Tuesday, March 11

**Place:** Tropical Acres Restaurant

2500 Griffin Road • Ft. Lauderdale, FL 33312 • (954) 989-2500

**Evening Schedule:**

5:30pm (45minute) Social in Private Dining Room with Cash bar (available all night)  
hors d'oeuvres, includes shrimp cocktail provided by ASQ

6:15 Dinner - choices will be the following - no selections need to be made on the website; waiter will take orders

- NY Strip, Potatoes and Vegetables
- 8oz Boneless Breast of Chicken - Chicken Française (battered and sautéed, served with a light lemon butter sauce), Potatoes & Vegetables
- Pasta Primavera

All entrees come with a Salad, rolls and butter

Tea, Coffee and Dessert

**Topic:** Flexism Simulation with a speaker from Flexism <http://www.flexsim.com/>

Flexsim simulation software is used by industry leaders around the world.

Flexsim lets you build and run your simulation in an immersive 3D environment right from the start - no post processing required.

**When To Simulate**

Simulation is generally considered to be a worthwhile endeavor when the following conditions apply:

- The system lends itself to modeling. This means the process is well understood, can be defined by a flow-chart, and the operation times and rules can be described. This allows the modeler to study improvements without disturbing the actual system.
- High volume and/or low volume with high dollar and high capacity rate. Shipping terminals, warehouse picking, and complex aircraft components are some excellent examples.
- System complexity can be difficult or impossible to define on a spreadsheet. Simulation allows you to look at all system interactions and how they impact each other.
- In some cases you need to visualize the process. 3D animation allows you and your customers to really "see" what will happen.

The uses of simulation are limitless. Manufacturing, material handling, baggage handling, warehousing, supply chain, food processing, healthcare, shipping ports, and lean manufacturing implementation are just a few of the applications modeled within Flexsim. Flexsim provides the most graphical 3D, user-friendly simulation environment available on the market today.



# 2007 Certifications

Congratulations to the following members of Section 1510 and 1515 on receiving certifications or recertifications in 2007!

## Section 1510

Alex Aladro, CQA  
Maria E. Bauer, CQA  
Daniel Bonich, CQA  
Edward J. Buchanan, CQA, CMQ/OE  
Gustavo L. Diaz, CSS  
Herbert J. Frosch, CQA, CQE  
Sonia N. Hammel, CSS  
Patricia S. Irish, CQE, CMQ/OE  
Kannan Krishnan, CQA, CQE, CSS, CMQ/OE  
William Mills, CQE, CSQE  
Joseph D. Moskal, CQE, CMQ/OE  
Larry D. Rowe, CQA  
Darrel E. Scott, CQE, CMQ/OE  
Robert M. Souza, CQE, CMQ/OE  
John T. Widdis, CQA

Andrew Reginald Aquart, CMQ/OE  
Luca F. Bencini Tibo, CQA, CQE, CMQ/OE  
Gail H. Bracy, CQA, CMQ/OE  
Herve Joseph Cantave, CSS  
Bonnie Eifert, CQA, CQE, CMQ/OE  
Marianne Grunwaldt, CQA  
Deborah Anne Herrera, CQA  
Sonia M. Jones, CQA, CQE  
Kevin M. Lord, CSS  
John R. Moorman, CQA  
Purav Panathula, CMQ/OE  
Harry E. Russell, CQA, CQE, CSQE  
Stephen G. Simmons, CMQ/OE  
Dan Sragovicz, CQA, CQE  
Lucious C. Williams, CQA

Eduardo J. Arteaga, CQA  
Mayra Bisnow, CSQE  
Viviana M. Brazofsky, CQA  
Aaron L. Davis, CQA  
David Elsass, CMQ/OE  
Jonas Gutu, CQE, CMQ/OE,  
Kaiyen Hsu, CSS  
Joanne E. King, CQA  
Rafael Machado, CQA  
Beatriz Morales, CQA  
Guy S. Pinneo, CQA  
Rosa Savino, CSQE, CSS  
Cliff Smith, CQA  
Manrique Vargas Quesada, CSS  
Maxine M. Wilson, CQA

## Section 1515

Rob Berg, CSS  
Brian F. Fennell, CSS  
Gerald D. Hebert, CQA  
Denise Sandberg, CQA

Rafael De La Puente, CQE  
Martin A. Greene, CQE  
Mindy Hotchkiss, CRE  
Vladimir V. Sazonov, CQA, CSS

Jeffery C. Featherston, CQA  
Jonas Gutu, CQE, CMQ/OE  
Christina Crauer McCabe, CQA  
Larry Smith, CQA, CQE

## ORLANDO ACEVEDO SCHOLARSHIP

Welcome to our scholarship section. Section 1510 scholarship has been renamed the Orlando Acevedo scholarship in memory of his countless contributions to Section 1510.



Application must be completed and submitted to: ASQ Section 1510, Scholarship Committee, P.O. Box 835148 Miami FL 33283-5148. Application must be postmarked no later than June 20 (of the application year) or must be hand delivered before June 20. Applications received after the deadline will not be considered.

Applicant must be a Section 1510 member or immediate family of a Section 1510 member. Immediate family for this purpose refers to spouse, children, and parents of the member. ASQ membership must be valid at the time the application is submitted. Applicant must submit an essay on the subject of "Quality" (between 500 and 1000 words) along with the completed application. Applicant must have a minimum 2.5 GPA. Copy of the transcript must be submitted with this application. Scholarships will be provided only for full time students taking a minimum of 12 semester credit hours and pursuing college education in an accredited college or university (matriculated in a college or university). Preference will be given to students pursuing undergraduate program in areas closely associated with Quality disciplines (such as Science, Engineering, Statistics, Business, Education, etc.). The decision of the Scholarship Committee will be final.

See [www.asqsefla.org](http://www.asqsefla.org) for copies of the forms



## Oppenheimer Partners

Public Course Offering

**Introduction to CMMI® v.1.2**

February 26-28, 2008

Bal Harbour, Florida (Miami Beach area)

**For:** Project Managers, Process Engineers, Systems and Software Engineering Managers and Practitioners, and anyone planning to take part in a CMMI appraisal.

**Course Description:** This class provides a comprehensive overview of the fundamental concepts and structure of the Capability Maturity Model Integration® (CMMI). CMMI is a framework consisting of best practices in project management, engineering, and process management/improvement for developing and maintaining high quality systems, software, and hardware products and services.

### Credits:

- Certificate of Course Completion (issued by the Software Engineering Institute)
- 2.5 CEUs (Carnegie Mellon University)
- Qualifies for 21 PDUs (issued by the Project Management Institute®)

**Cost:** *Discounts still available. For course costs, registration information and further details go to:*

**[www.oppenpartners.com](http://www.oppenpartners.com) or contact Martin Oppenheimer: [marty@oppenpartners.com](mailto:marty@oppenpartners.com) or phone 305.864.9834 (voice); 786.325.4327 (cell).**

# Employment Opportunities

*Ads for individuals seeking positions are free to ASQ Section 1510 / 1515 members and subject to space availability.*

*Ads for open positions in a quality related field are free and not limited to ASQ members.*

*To place an ad, contact Placement Chair, Eleanor Chilson, (954)428-7373 x245, or [echilson@pylonhq.com](mailto:echilson@pylonhq.com)*

**Atrade Forwarding Corporation**, a 3PL company, is looking for a **Logistics Compliance Manager** responsible for assuring compliance and Quality for the following corporate initiatives: Quality Management Systems, ISO-9001, CPAR system, and Lead Internal Auditor. US Regulations monitor, revision updates, and Reporting to Operations Manager and President in the areas of : OSHA, DOL, CBP, CT-PAT, DOD, DOC, DHS, DOS, Procedures and Compliance policies training. Salary and Relocation packages are negotiable.

**Send Resume and Salary requirements to [hr@atrade.com](mailto:hr@atrade.com)**

**Verify / VSC** is continually searching for **Independent Contractors** with a background in Quality. Experience in the Defense and Aerospace Industry preferred. If you are interested, please **send all inquiries via email to [jlee@vscnet.com](mailto:jlee@vscnet.com)**. You can also visit our website at [www.vscnet.com](http://www.vscnet.com) for more information on our company.

**Aspire Consulting, LLC**, is seeking a dynamic professional for contractor **Black Belt**. with strong a understanding of Operational Efficiency and how it relates to the service industry.

**Requirements:** Knowledge of Six Sigma methodology and tools. Certification as a Six Sigma Black Belt. Instructional design experience a plus; ability to train, coach and motivate others, including business leaders, in Six Sigma tools and applications, experience working with process mapping and process analysis, demonstrated experience in directing and managing large projects. Please send your **resume to [info@aspireconsultingllc.com](mailto:info@aspireconsultingllc.com)**. Company Website at [www.aspirebusinessconsultingllc.com](http://www.aspirebusinessconsultingllc.com).

**Home Diagnostics, Inc.** ([www.homediagnostics.com](http://www.homediagnostics.com)) based in Fort Lauderdale, one of the leading providers of diabetes products to retail pharmacy, mail service home medical and the durable medical marketplace is looking for an **RA/QA Engineer I**.

**Description:** Oversees Quality System requirements and assures such requirements are consistently met, take a leadership role in issuing, tracking and maintaining CAPA System and NCMR's, track failures for trend analysis, write validation protocols SOP, maintain Quality System documentation, review, approve, and maintain design documentation.

**Requirements:** Degree in Electrical, Computer or Mechanical engineering required. 1 - 2 years experience in medical device Quality Engineering. Please send resumes to **Bill Brown, Corporate Recruiter at: [bbrown@homediagnostics.com](mailto:bbrown@homediagnostics.com)**

**THE NATIONAL GRADUATE SCHOOL OF QUALITY MANAGEMENT** is seeking experienced Quality Management and Lean Six Sigma Professionals for **adjunct faculty positions**. Graduate degree is preferred but not essential. Minimum 5 years experience in Quality Assurance and Control. Six Sigma BB and MBB experience with verifiable background in delivering projects and training. **Send resumes via website by following the "Faculty" link, [LSS@ngs.edu](mailto:LSS@ngs.edu)**. Contact : Cynthia Melchiorri, NGS LSS Certificate Division, direct 703.351.5085, 800.838.2580 xt148, [lss@ngs.edu](mailto:lss@ngs.edu), [www.ngs.edu](http://www.ngs.edu).

**Bennett Marine Inc.** [www.bennetttrimtabs.com](http://www.bennetttrimtabs.com), the leading manufacturer of Trim Tab systems for the boating world located in Deerfield Beach, is looking for a **Quality Engineer** desiring a chance for growth and advancement in a dynamic environment serving the marine industry. Familiarity with electro-mechanical systems, metal forming & machining, and quality systems experience a must. Six-Sigma Black Belt and process improvement expertise a plus. This is a really terrific opportunity! Send resumes to [jobs@bennetttrimtabs.com](mailto:jobs@bennetttrimtabs.com).

**Micrus Endovascular** is a medical device company formed in June 1996 with its corporate headquarters in San Jose, California. **Micrus Endovascular** manufactures and markets both implantable and disposable medical devices used in the treatment of cerebral vascular diseases. Our products are used by interventional neuroradiologists and neurosurgeons primarily to treat cerebral aneurysms in the brain responsible for hemorrhagic stroke, a significant cause of death in the United States. We are seeking a **Quality Assurance Engineer** for our **Miami location** . For immediate consideration, please forward **Resumes to [ydiaz@micruscorp.com](mailto:ydiaz@micruscorp.com)**

**Eastern Aero Marine Company**, Aviation emergency products manufacturing and FAA Repair Station, is looking for a **Quality Coordinator** reporting to Quality Manager. **Duties:** Document Control for our Quality System, Assist in quality projects, enter data, answer quality surveys. **Skills:** Bilingual English/Spanish, Minimum High School and/or some college, excellent computer skills: spreadsheets, word, others, good English grammar and composition, some experience on quality systems or regulated company. **Contact:** Roberto Pomalaza (305) 525-1877

**Hollander Home Fashions** is an international manufacturer of textile products has an opening for a **Quality Assurance Technician** at the corporate office in Boca Raton. **Duties:** Facilitate product quality tests for customers, suppliers and direct imports. Assist in maintaining quality procedures and auditing (twice a year) for the Quality associates across US and Canada. **Requirements:** High School Degree or equivalent experience, 5 plus years of Quality experience. Must have knowledge and experience in quality inspection processes (AQL, OQL etc.), knowledge of ASTM and AATCC textile test standards and be proficient in Microsoft Word, Excel and Outlook. **Contact:** Please send salary requirements to [ruiiz@hollander.com](mailto:ruiiz@hollander.com)

**ANRO METALS MANUFACTURING**, a precision Metal Fabrication and Machining ISO Certified Job Shop, is seeking a **QC Manager** with strong technical and organizational skills. A working knowledge of metal fabrication and/or machining is required. Also, candidate must have experience with production scheduling software. **Duties:** Maintenance and upgrade of ISO9000 Quality system. Audit preparation and Annual Survey preparation, Document Control-Review and approve work orders. **Requirements:** QC Management experience in sheet metal fabrication, machining or related industry, of 5yrs or more. Job shop experience preferred, ISO experience is a must. **EMAIL to Pam Collins at [pcollins@anrometals.com](mailto:pcollins@anrometals.com)** include Cover letter explaining why you are the best qualified candidate for the position, resume , salary history. Website: [WWW.ANROMETALS.COM](http://WWW.ANROMETALS.COM).

## **More Employment Opportunities On Website**

*Please visit the Career area of the Section 1510 website for the most current and complete listing of opportunities -*

[www.asqsefla.org](http://www.asqsefla.org)



# *The Variant*



*Section 1510 with Section 1515*

*Feb 2008*

## *It's Showcase Time*

*February 13 Signature Grand, Davie*

**FranklinCovey - Leadership Tools - 3 hour workshop  
Team Competition for Performance Excellence  
Storyboard Exposition**

FranklinCovey Workshop, networking lunch, Storyboards, reception and Team Showcase  
Starts at 11:30 AM \$160.00

Come for only the Team Showcase and reception  
Starts at 4:00 PM \$50.00

Register Now at [www.excellenceshowcase.org](http://www.excellenceshowcase.org)  
(Select either Showcase Only or Showcase and Seminar on the left hand menu)  
See page 5 for additional details